# **Hypoport AG**

Recommendation: Risk: Price Target:

BUY (BUY) HIGH (HIGH) EUR 15.00 (17.00)



06 August 2012

# **1H 2012: Hypoport expanded revenue and profitability**

#### Significant growth across all business units

- Hypoport AG today disclosed today its 1H 2012 results. Thanks to doubledigit revenue growth rates in all three of its business units, the company reported a 17% growth in group revenues which came in at EUR 42.2m (PY: EUR 35.8m) and were in line with our top-line estimates. The revenue contributions from the Hypoport's business divisions were composed as follows: In 1H 2012 Institutional Clients generated revenues of EUR 5.7m (PY: EUR 5.1m) - particularly driven by its success in closing several bigticket financing deals with customers. A low level of interest rates has boosted lending business and, consequently, revenue growth in the Private Clients business unit, where revenues increased to EUR 24.2m (PY: EUR 22.1m). The Financial Service Providers business unit continued with its growth pace contributing EUR 12.0m revenues (PY: EUR 8.6m). The "growth locomotive" has primarily benefited from benign funding conditions and the ongoing expansion of the EUROPACE marketplace, where transactions with a combined volume of almost EUR 15bn were processed in 1H 2012.
- The company achieved to translate the strong revenue growth into operating margins. EBITDA jumped by 33.8% compared to previous year amounting to EUR 5.2m (PY: EUR 3.9m), whereas earnings before interest and tax (EBIT) even almost doubled from EUR 1.3m to EUR 2.6m considerably beating our estimate due to notably lower than expected personnel and other operating expenses. The EBIT margin climbed from 3.7% to 6.2%. Net profit amounted to EUR 1.6m (PY: EUR 0.7m) or EUR 0.24 on a per share basis (PY: EUR 0.11). Outlook for 2012 Ronald Slabke CEO still expects the Company to achieve double-digit revenue growth and a year-on-year improvement in net profit.
- The company recently announced that it will expand its collaboration with Santander Bank further. Santander Bank will in future use the support of Hypoport's EUROPACE technology to offer its customers a product mix comprising its own loans as well as the extensive product ranges of thirdparty institutions.
- On the back of the 1H 2012 figures and the most recent news flow, we have reconsidered our cost assumptions. Based on adjusted estimates we calculate a new fair value of EUR 15.04 per share. Hence, we cut our price target to EUR 15.00, but maintain our BUY recommendation as the stock is still trading with a considerable discount to our price target.

Key data						
Y/E Dec 31, EUR m	2009	2010	2011	2012E	2013E	2014E
Revenues	50.5	66.9	84.4	99.0	112.8	126.5
EBITDA	4.9	11.1	11.1	12.4	15.0	18.2
EBIT	1.2	6.4	5.9	7.3	8.6	10.4
Net result	-0.3	3.3	3.7	4.0	4.5	5.5
Basic EPS	-0.06	0.53	0.61	0.65	0.72	0.89
DPS	0.00	0.00	0.00	0.00	0.00	0.00
EBITDA margin	9.7%	16.7%	13.1%	12.6%	13.3%	14.4%
EBIT margin	2.4%	9.6%	7.0%	7.4%	7.6%	8.2%
EV/EBITDA	13.5	6.0	6.0	5.3	4.4	3.7
EV/EBIT	54.4	10.3	11.2	9.1	7.7	6.4
P/E	n/a	17.2	15.2	14.0	12.6	10.2
Source: CBS Research AG, F	Hypoport AG					



Change 2012E 2013E 2014E EUR m olc new new Revenues 99.0 99.2 112.8 113.1 126.5 126.9 EBIT 7.3 9.3 8.6 10.9 10.4 12.1

0.72

0.98

0.89

1.14

www.hypoport.com Sector: Financial Services
WKN: 549336 ISIN: DE0005493365
Reuters: HYQGn.DE Bloomberg: HYQ GY

#### Short company profile:

0.65

The Hypoport Group is an internet-based financial services provider that consists of two mutually supportive pillars, namely Dr. Klein and EUROPACE.

#### Share data:

Share price (EUR, latest closing price):	9.10
Shares outstanding (m):	6.2
Market capitalisation (EUR m):	56.4
Enterprise value (EUR m):	66.4
Ø daily trading volume (3 m., no. of shares):	3,001

#### Performance data:

High 52 weeks (EUR):	12.15
Low 52 weeks (EUR):	6.95
Absolute performance (12 months):	1.1%
Relative performance vs. CDAX:	
1 month	-11.5%
3 months	-19.2%
6 months	10.0%
12 months	-9.3%

#### Shareholders:

Revenia GmbH	34.8%
Kretschmar Familienstiftung	12.9%
Deutsche Postbank AG	9.7%
Sparta AG	5.8%
Free Float	36.8%

## Financial calendar:

Report on 3Q 2012	05 November 2012
German Equity Forum Frankfurt	12 November 2012

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# **Appendix**

# **Financials**

# Profit and loss y/y comparison

IFRS EURm	1H 12	1H 11	Δ	% change	2Q 12	2Q 11	Δ	% change
Revenue	42.0	35.8	6.1	17.1%	21.4	18.2	3.2	17.7%
Selling expenses	-18.7	-15.9	-2.8	17.8%	-9.7	-8.6	-1.1	12.7%
% of total revenue	-44.6%	-44.3%			-45.2%	-47.2%		
Gross Profit	23.2	20.0	3.3	16.5%	11.7	9.6	2.1	22.1%
Gross Profit margin in %	55.4%	55.7%			54.8%	52.8%		
Own work capitalised	2.2	1.8	0.4	21.3%	1.2	0.9	0.3	34.7%
% of total revenue	5.3%	5.1%			5.7%	5.0%		
Other operating income	0.8	0.9	0.0	-4.8%	0.6	0.4	0.2	56.5%
% of total revenue	2.0%	2.4%			2.6%	1.9%		
Cost of materials	0.0	0.0	0.0	n.a.	0.0	0.0	0.0	n.a.
% of total revenue	0.0%	0.0%			0.0%	0.0%		
Personnel expenses	-14.8	-12.8	-2.0	15.2%	-7.2	-6.3	-0.9	14.6%
% of total revenue	-35.2%	-35.8%			-33.8%	-34.7%		
Other operating expenses	-6.3	-6.0	-0.4	6.3%	-3.1	-2.9	-0.1	4.7%
% of total revenue	-15.1%	-16.6%			-14.3%	-16.0%		
EBITDA	5.2	3.9	1.3	33.8%	3.2	1.6	1.6	96.8%
EBITDA margin in %	12.4%	10.8%			15.0%	9.0%		
Depreciation, amortisation exp. & impairment loss	-2.6	-2.5	0.0	1.7%	-1.3	-1.3	0.0	1.3%
% of total revenue	-6.2%	-7.1%			-6.1%	-7.0%		
EBIT	2.6	1.3	1.3	95.0%	1.9	0.4	1.6	444.7%
EBIT margin in %	6.2%	3.7%			8.9%	1.9%		
Financial result	-0.7	-0.4	-0.2	55.7%	-0.3	-0.2	-0.1	41.0%
% of total revenue	-1.6%	-1.2%			-1.4%	-1.2%		
EBT	1.9	0.9	1.0	113.3%	1.6	0.14	1.5	1060.4%
EBT margin in %	4.6%	2.5%			7.5%	0.8%		
Taxes on income & def.	-0.4	-0.3	-0.2	65.1%	-0.6	-0.1	-0.5	725.7%
% of EBT	-21.9%	-28.3%			-37.9%	-53.2%		
Net profit/loss for the year	1.52	0.65	0.9	132.3%	1.00	0.07	0.9	1441.5%
Attributable to non-controlling/minority interest	-0.04	-0.04	0.0	18.9%	-0.02	0.00	0.0	-1150.0%
Attributable to Hypoport AG shareholders	1.56	0.69	0.9	126.2%	1.0	0.07	0.9	1282.4%
Weighted number of shares, basic in million shares	6.19	6.18	0.0	0.2%	6.19	6.13	0.1	1.1%
Weighted number of shares, diluted in million shares	6.19	6.18	0.0	0.2%	6.19	6.16	0.0	0.5%
EPS Basic	0.24	0.11	0.1	131.8%	0.16	0.01	0.2	1425.1%
EPS Diluted	0.24	0.11	0.1	131.8%	0.16	0.01	0.2	1433.6%

## Profit and loss account

IFRS EURm	2009	2010	2011	2012E	2013E	2014E
Revenue	50.5	66.9	84.4	99.0	112.8	126.5
YoY growth	-4.2%	32.6%	26.1%	17.3%	13.9%	12.2%
Selling expenses	-18.5	-26.6	-39.9	-45.5	-52.5	-59.7
% of total revenue	-36.6%	-39.8%	-47.3%	-47.0%	-46.6%	-47.2%
Gross Profit	32.0	40.3	44.5	53.4	60.2	66.9
Gross Profit margin in %	63.4%	60.2%	52.7%	54.0%	53.4%	52.8%
Own work capitalised	4.6	5.7	4.0	5.0	5.7	6.4
% of total revenue	9.1%	8.6%	4.9%	5.1%	5.1%	5.1%
Other operating income	1.0	1.4	1.8	1.9	2.2	2.5
% of total revenue	2.0%	2.0%	2.2%	2.0%	2.0%	2.0%
Personnel expenses	-21.7	-24.6	-26.7	-33.3	-36.6	-38.8
% of total revenue	-43.0%	-36.8%	-31.6%	-33.6%	-32.5%	-30.7%
Other operating expenses	-11.0	-11.6	-12.6	-14.7	-16.6	-18.8
% of total revenue	-21.8%	-17.4%	-14.9%	-14.9%	-14.7%	-14.8%
EBITDA	4.9	11.1	11.1	12.4	15.0	18.2
EBITDA margin in %	9.7%	16.7%	13.1%	12.6%	13.3%	14.4%
Depreciation, amortisation exp. & impairment loss	-3.7	-4.7	-5.2	-5.1	-6.4	-7.8
EBIT	1.2	6.4	5.9	7.3	8.6	10.4
EBIT margin in %	2.4%	9.6%	7.0%	7.4%	7.6%	8.2%
Financial result	-1.0	-1.6	-0.8	-1.8	-2.2	-2.5
ЕВТ	0.3	4.8	5.1	5.5	6.4	7.9
EBT margin in %	0.5%	7.2%	6.1%	5.6%	5.7%	6.2%
Taxes on income & def.	-0.5	-1.6	-1.4	-1.5	-1.9	-2.4
% of EBT	-208.0%	-32.4%	-26.6%	-27.2%	-30.0%	-30.0%
Profit/loss from continuing operations, net of tax	-0.3	3.3	3.7	4.0	4.5	5.5
as % of total revenue	-0.6%	4.9%	4.4%	4.1%	4.0%	4.4%
Profit/loss from discontinued operations	-0.1	0.0	0.0	0.0	0.0	0.0
			^ 7		4.5	5.5
Net profit/loss for the year	-0.3	3.3	3.7	4.0	7.0	
Net profit margin in %	-0.7%	4.9%	4.4%	4.1%	4.0%	4.4%
Net profit margin in %						4.4% 0.0
Net profit margin in % Attributable to non-controlling/minority interest Attributable to Hypoport AG shareholders	-0.7% 0.0 <b>-0.3</b>	4.9% 0.0 <b>3.3</b>	4.4% 0.0 <b>3.8</b>	4.1% 0.0 <b>4.0</b>	4.0% 0.0 <b>4.5</b>	0.0 <b>5.5</b>
Attributable to non-controlling/minority interest  Attributable to Hypoport AG shareholders  Weighted number of shares , basic in million shares	-0.7% 0.0 -0.3 6.12	4.9% 0.0 3.3 6.15	4.4% 0.0 3.8 6.19	4.1% 0.0 4.0 6.19	4.0% 0.0 4.5 6.19	0.0 <b>5.5</b> <b>6.19</b>
Net profit margin in % Attributable to non-controlling/minority interest Attributable to Hypoport AG shareholders Weighted number of shares , basic in million shares Weighted number of shares , diluted in million shares	-0.7% 0.0 -0.3 6.12 6.17	4.9% 0.0 <b>3.3</b> <b>6.15</b> 6.18	4.4% 0.0 3.8 6.19 6.19	4.1% 0.0 <b>4.0</b> <b>6.19</b> 6.19	4.0% 0.0 <b>4.5</b> <b>6.19</b> 6.19	0.0 <b>5.5</b> <b>6.19</b> 6.19
Net profit margin in % Attributable to non-controlling/minority interest Attributable to Hypoport AG shareholders Weighted number of shares , basic in million shares	-0.7% 0.0 -0.3 6.12	4.9% 0.0 3.3 6.15	4.4% 0.0 3.8 6.19	4.1% 0.0 4.0 6.19	4.0% 0.0 4.5 6.19	0.0 <b>5.5</b> <b>6.19</b>

# **Balance Sheet**

IFRS EUF	Rm 2009	2010	2011	2012E	2013E	2014E
Assets						
Total non-current assets	28.5	37.0	35.0	37.2	36.7	35.3
as % of total assets	52.1%	55.1%	48.6%	47.5%	43.3%	38.3%
Intangible assets	25.6	27.8	27.9	29.7	29.4	28.4
Tangible Assets; PPE	1.8	2.4	2.5	2.4	1.8	0.9
Financial assets	0.4	0.5	1.0	1.0	1.0	1.0
Trade receivables	0.0	5.0	2.5	2.9	3.3	3.7
Deferred tax assets	0.7	1.3	1.2	1.2	1.2	1.2
Other assets	0.0	0.0	0.0	0.0	0.0	0.0
Current assets	26.3	30.1	37.1	41.1	48.1	56.9
as % of total assets	47.9%	44.9%	51.4%	52.5%	56.7%	61.7%
Trade receivables	16.8	15.5	25.1	29.5	33.6	37.7
Other assets	2.2	3.0	3.9	3.9	3.9	3.9
Current income tax assets	0.1 7.2	0.4	0.6	0.6 7.2	0.6	0.6
Cash & cash equivalents	1.2	11.2	7.5	1.2	10.0	14.8
otal assets	54.8	67.2	72.1	78.3	84.7	92.2
otal Shareholder's Equity & Liabilities						
	22.0	07.4	24.2	25.2	20.0	45.4
otal shareholders equity	<b>23.9</b> 43.7%	<b>27.4</b>	<b>31.3</b>	<b>35.3</b>	<b>39.8</b> 46.9%	
otal shareholders equity as % of total equity and liabilities	43.7%	40.8%	43.3%	45.1%	46.9%	49.1%
otal shareholders equity as % of total equity and liabilities Subscribed capital	43.7% 6.1	40.8% 6.2	43.3% 6.2	45.1% 6.2	46.9% 6.2	49.1% 6.2
otal shareholders equity as % of total equity and liabilities Subscribed capital Reserves	43.7%	40.8%	43.3%	45.1%	46.9%	49.1% 6.2 38.9
otal shareholders equity as % of total equity and liabilities Subscribed capital	43.7% 6.1 17.6	40.8% 6.2 21.0	43.3% 6.2 24.9	45.1% 6.2 28.9	46.9% 6.2 33.4	49.1% 6.2 38.9 0.0
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otal shareholders equity as % of total equity and liabilities Subscribed capital Reserves Treasury shares Minority interests	43.7% 6.1 17.6 0.0 0.2	40.8% 6.2 21.0 0.0 0.2	43.3% 6.2 24.9 0.0 0.2	45.1% 6.2 28.9 0.0 0.2	46.9% 6.2 33.4 0.0 0.2	49.1% 6.2 38.9 0.0 0.2
otal shareholders equity as % of total equity and liabilities Subscribed capital Reserves Treasury shares Minority interests  Non-current liabilities	43.7% 6.1 17.6 0.0 0.2	40.8% 6.2 21.0 0.0 0.2	43.3% 6.2 24.9 0.0 0.2	45.1% 6.2 28.9 0.0 0.2	46.9% 6.2 33.4 0.0 0.2	49.1% 6.2 38.9 0.0 0.2 <b>10.3</b>
otal shareholders equity as % of total equity and liabilities Subscribed capital Reserves Treasury shares Minority interests  Non-current liabilities as % of total equity and liabilities	43.7% 6.1 17.6 0.0 0.2 17.6 32.1%	40.8% 6.2 21.0 0.0 0.2 <b>20.6</b> 30.6%	43.3% 6.2 24.9 0.0 0.2 <b>10.3</b> 14.3%	45.1% 6.2 28.9 0.0 0.2 <b>10.3</b> 13.1%	46.9% 6.2 33.4 0.0 0.2 10.3	49.1% 6.2 38.9 0.0 0.2 10.3 11.2% 7.8
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as % of total equity and liabilities Subscribed capital Reserves Treasury shares Minority interests  Non-current liabilities as % of total equity and liabilities Financial liabilities Provisions Other liabilities	43.7% 6.1 17.6 0.0 0.2  17.6 32.1% 17.2 0.0 0.0	40.8% 6.2 21.0 0.0 0.2 20.6 30.6% 17.9 0.4 0.0	43.3% 6.2 24.9 0.0 0.2 10.3 14.3% 7.8 0.3 0.0	45.1% 6.2 28.9 0.0 0.2  10.3 13.1% 7.8 0.3 0.0	46.9% 6.2 33.4 0.0 0.2 10.3 12.1% 7.8 0.3 0.0	49.1% 6.2 38.9 0.0 0.2 10.3 11.2% 7.8 0.3 0.0 2.2
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# Cash flow statement

IFRS EURm	2009	2010	2011	2012E	2013E	2014E
Earnings before interest and tax (EBIT)	1.2	6.4	5.9	7.3	8.6	10.4
from continuing operations	1.2	6.4	5.9	7.3	8.6	10.4
from discontinued operations	-0.1	0.0	0.0	0.0	0.0	0.0
Non-cash income (+) / expense (-) from income tax	-0.2	-1.5	-0.6	0.0	0.0	0.0
Net Interest received (+) / paid (-)	-1.0	-1.2	-1.0	-1.8	-2.2	-2.5
Net income taxes receipts (+) / payments (-)	-0.3	-0.4	-0.4	-1.5	-1.9	-2.4
Depreciation and amortisation expense, impairment losses (+) / reversals of impairm	3.5	4.7	5.2	5.1	6.4	7.8
Gains (-) / losses (+) on the disposal of non-current assets	0.0	0.0	0.0	0.0	0.0	0.0
Cash flow	3.2	8.0	9.1	9.2	10.9	13.3
Increase (+) / decrease (-) in current provisions	0.1	0.1	0.1	0.0	0.0	0.0
Increase (-) and decrease (+) in inventories, trade receivables and other assets not attributable to investing or financing activities	1.2	-5.4	-8.1	-4.7	-4.5	-4.5
Increase (+) / decrease (-) in trade payables and other liabilities not attributable to investing or financing activities	2.0	7.4	3.6	2.1	2.0	2.0
Cash flows from operating activities	6.5	10.0	4.7	6.5	8.4	10.8
from discontinued operations	0.0	0.0	0.0	0.0	0.0	0.0
Proceeds from the disposal of property, plant and equipment / intangible assets (+)	0.1	0.0	0.0	0.0	0.0	0.0
Payments to acquire property, plant and equipment / intangible assets (-)	-5.0	-7.6	-5.3	-6.8	-5.5	-6.0
Payments for acquisitions to be consolidated	0.0	0.0	0.0	0.0	0.0	0.0
Proceeds from the disposal of financial assets (+)	0.1	0.4	0.1	0.0	0.0	0.0
Purchase of financial assets (-)	-0.7	-0.4	-0.6	0.0	0.0	0.0
Cash flows from investing activities	-5.6	-7.7	-5.7	-6.8	-5.5	-6.0
from discontinued operations	0.0	0.0	0.0	0.0	0.0	0.0
Proceeds from additions to equity (+)	0.1	0.2	0.0	0.0	0.0	0.0
Payments to shareholders and minority interest (-)	0.0	0.0	0.0	0.0	0.0	0.0
Net issue (+) /redemption of bonds and loans	-1.2	1.5	-2.6	0.0	0.0	0.0
Cash flows from financing activities	-1.2	1.7	-2.6	0.0	0.0	0.0
from discontinued operations	0.0	0.0	0.0	0.0	0.0	0.0
Net change in cash and cash equivalents	-0.3	4.0	-3.7	-0.4	2.9	4.8
Cash and cash equivalents at the beginning of the period	7.5	7.2	11.2	7.5	7.2	10.0
Cash and cash equivalents at the end of the period	7.2	11.2	7.5	7.2	10.0	14.8
from discontinued operations	0.0	0.0	0.0	0.0	0.0	0.0

#### Profit and loss account

IFRS	(common size)	2009	2010	2011	2012E	2013E	2014E
Revenue		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Selling expenses		-36.6%	-39.8%	-47.3%	-46.0%	-46.6%	-47.2%
Gross Profit		63.4%	60.2%	52.7%	54.0%	53.4%	52.8%
Own work capitalised		9.1%	8.6%	4.8%	5.1%	5.1%	5.1%
Other operating income		2.0%	2.0%	2.2%	2.0%	2.0%	2.0%
Cost of materials		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Personnel expenses		-43.0%	-36.8%	-31.6%	-33.6%	-32.5%	-30.7%
Other operating expenses		-21.8%	-17.4%	-14.9%	-14.9%	-14.7%	-14.8%
EBITDA		9.7%	16.7%	13.1%	12.6%	13.3%	14.4%
Depreciation, amortisation exp. & impairment loss		-7.3%	-7.1%	-6.1%	-5.2%	-5.7%	-6.2%
EBIT		2.4%	9.6%	7.0%	7.4%	7.6%	8.2%
Financial result		-1.9%	-2.4%	-1.0%	-1.8%	-2.0%	-2.0%
EBT		0.5%	7.2%	6.1%	5.6%	5.7%	6.2%
Taxes on income & def.		-1.1%	-2.3%	-1.6%	-1.5%	-1.7%	-1.9%
Profit/loss from continuing operations, net of tax		-0.6%	4.9%	4.4%	4.1%	4.0%	4.4%
Profit/loss from discontinued operations		-0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Net profit/loss for the year		-0.7%	4.9%	4.4%	4.1%	4.0%	4.4%
Attributable to non-controlling/minority interest		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Attributable to Hypoport AG shareholders		-0.7%	4.9%	4.4%	4.1%	4.0%	4.4%

Source: CBS Research AG, Hypoport AG

## **Balance Sheet**

IFRS	(common size)	2009	2010	2011	2012E	2013E	2014E
Assets							
Total non-current assets		52.1%	55.1%	48.6%	47.5%	43.3%	38.3%
Intangible assets		46.8%	41.4%	38.6%	37.9%	34.7%	30.8%
Tangible Assets; PPE		3.2%	3.6%	3.4%	3.0%	2.1%	1.0%
Financial assets		0.8%	0.7%	1.4%	1.3%	1.2%	1.1%
Trade receivables		0.0%	7.4%	3.5%	3.7%	3.9%	4.1%
Deferred tax assets		1.3%	1.9%	1.7%	1.6%	1.4%	1.3%
Other assets		0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Current assets		0.2%	0.7%	0.8%	0.8%	0.7%	0.6%
Trade receivables		30.7%	23.0%	34.8%	37.6%	39.6%	40.8%
Other assets		4.0%	4.5%	5.4%	4.9%	4.6%	4.2%
Current income tax assets		0.2%	0.7%	0.8%	0.8%	0.7%	0.6%
Cash & cash equivalents		13.1%	16.7%	10.4%	9.2%	11.9%	16.1%
Total assets		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Total Shareholder's Equity & Liabil	ities						
	ities						
Total shareholders equity	ities	43.7%	40.8%	43.3%	45.1%	46.9%	
Total shareholders equity Subscribed capital	ities	11.2%	9.2%	8.6%	7.9%	7.3%	6.7%
Total shareholders equity Subscribed capital Reserves	ities	11.2% 32.1%	9.2% 31.3%	8.6% 34.5%	7.9% 36.9%	7.3% 39.4%	6.7% 42.2%
Total shareholders equity Subscribed capital Reserves Treasury shares	ities	11.2% 32.1% 0.0%	9.2% 31.3% 0.0%	8.6% 34.5% 0.0%	7.9% 36.9% 0.0%	7.3% 39.4% 0.0%	6.7% 42.2% 0.0%
Total shareholders equity Subscribed capital Reserves Treasury shares Total	ities	11.2% 32.1% 0.0% 43.3%	9.2% 31.3% 0.0% 40.5%	8.6% 34.5% 0.0% 43.0%	7.9% 36.9% 0.0% 44.8%	7.3% 39.4% 0.0% 46.7%	6.7% 42.2% 0.0% 48.9%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests	ities	11.2% 32.1% 0.0% 43.3% 0.4%	9.2% 31.3% 0.0% 40.5% 0.3%	8.6% 34.5% 0.0% 43.0% 0.3%	7.9% 36.9% 0.0% 44.8% 0.3%	7.3% 39.4% 0.0% 46.7% 0.3%	6.7% 42.2% 0.0% 48.9% 0.2%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1%	9.2% 31.3% 0.0% 40.5% 0.3% <b>30.6%</b>	8.6% 34.5% 0.0% 43.0% 0.3% <b>14.3%</b>	7.9% 36.9% 0.0% 44.8% 0.3% 13.1%	7.3% 39.4% 0.0% 46.7% 0.3% <b>12.1%</b>	6.7% 42.2% 0.0% 48.9% 0.2%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% <b>32.1%</b> 31.3%	9.2% 31.3% 0.0% 40.5% 0.3% <b>30.6%</b> 26.7%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2%	6.7% 42.2% 0.0% 48.9% 0.2% <b>11.2%</b> 8.4%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1%	9.2% 31.3% 0.0% 40.5% 0.3% <b>30.6%</b> 26.7% 0.7%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4%	6.7% 42.2% 0.0% 48.9% 0.2% <b>11.2%</b> 8.4% 0.3%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions Other liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.0%	9.2% 31.3% 0.0% 40.5% 0.3%  30.6% 26.7% 0.7% 0.0%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0%	7.9% 36.9% 0.0% 44.8% 0.3%  13.1% 9.9% 0.4% 0.0%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.0% 0.6%	9.2% 31.3% 0.0% 40.5% 0.3% <b>30.6%</b> 26.7% 0.7% 0.0% 3.3%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities Current liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.19% 0.0% 0.6%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.0% 3.3% 28.6%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4% 39.7%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities Current liabilities Provisions Other liabilities Deferred tax liabilities Provisions	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.19% 0.6% 24.3% 0.2%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.0% 3.3% 28.6% 0.3%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4%	7.3% 39.4% 0.0% 46.7% 0.3%  12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 0.3%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4% 39.7%
Total shareholders equity Subscribed capital Reserves Treasury shares Total Minority interests Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities Current liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.19 0.0% 0.6% 24.3% 0.2% 3.1%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.7% 0.0% 3.3% 28.6% 0.3% 4.0%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4% 15.1%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4% 13.9%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 0.3% 12.9%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4% 39.7% 0.3% 11.8%
Total shareholders equity  Subscribed capital Reserves Treasury shares Total Minority interests  Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities Provisions Fronsions Fronsions Financial liabilities Trade payables	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.09% 0.6% 24.3% 0.2% 3.1% 10.5%	9.2% 31.3% 0.0% 40.5% 40.5% 0.7% 0.7% 0.0% 3.3% 28.6% 0.3% 4.0% 14.3%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4% 15.1% 16.9%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4% 13.9% 13.9%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 12.9% 19.2%	6.7% 42.2% 0.0% 48.9% 0.2% 11.29 8.4% 0.0% 2.4% 39.79 0.3% 11.8%
Total shareholders equity  Subscribed capital Reserves Treasury shares Total Minority interests  Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities  Provisions Financial liabilities Current liabilities Provisions Current liabilities Current liabilities Current liabilities Current liabilities Current liabilities Current liabilities Trade payables Current income tax liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.0% 0.6% 24.3% 0.2% 3.1% 10.5% 0.4%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.7% 0.0% 3.3% 28.6% 0.3% 4.0% 14.3% 0.2%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4% 15.1% 16.9% 1.3%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4% 13.9% 18.2% 1.2%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 12.9% 11.9%	6.7% 42.2% 0.0% 48.9% 0.2% 11.29 8.4% 0.3% 0.0% 2.4% 39.79 0.3% 11.8% 19.8%
Total shareholders equity  Subscribed capital Reserves Treasury shares Total Minority interests  Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities  Current liabilities Provisions Financial liabilities Current liabilities Current liabilities Current liabilities Provisions Financial liabilities Current income tax liabilities Other liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.0% 0.6% 24.3% 0.2% 3.1% 10.5% 0.4% 10.2%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.0% 3.3% 28.6% 0.3% 4.0% 14.3% 0.2% 9.8%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4% 15.1% 16.9% 1.3% 8.8%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4% 13.9% 18.2% 8.1%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 12.9% 11.1% 7.5%	6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4% 39.7% 1.18% 19.8% 1.0% 6.9%
Total shareholders equity  Subscribed capital Reserves Treasury shares Total Minority interests  Non-current liabilities Financial liabilities Provisions Other liabilities Deferred tax liabilities  Provisions Financial liabilities Current liabilities Provisions Current liabilities Current liabilities Current liabilities Current liabilities Current liabilities Current liabilities Trade payables Current income tax liabilities	ities	11.2% 32.1% 0.0% 43.3% 0.4% 32.1% 31.3% 0.1% 0.0% 0.6% 24.3% 0.2% 3.1% 10.5% 0.4%	9.2% 31.3% 0.0% 40.5% 0.3% 30.6% 26.7% 0.7% 0.0% 3.3% 28.6% 0.3% 4.0% 14.3% 0.2%	8.6% 34.5% 0.0% 43.0% 0.3% 14.3% 10.8% 0.4% 0.0% 3.1% 42.4% 0.4% 15.1% 16.9% 1.3%	7.9% 36.9% 0.0% 44.8% 0.3% 13.1% 9.9% 0.4% 0.0% 2.8% 41.7% 0.4% 13.9% 18.2% 1.2%	7.3% 39.4% 0.0% 46.7% 0.3% 12.1% 9.2% 0.4% 0.0% 2.6% 40.9% 12.9% 11.9%	49.1% 6.7% 42.2% 0.0% 48.9% 0.2% 11.2% 8.4% 0.3% 0.0% 2.4% 39.7% 0.3% 11.8% 1.8% 6.9% 50.9%

# Key figures and ratios

EBITDA per employee in EUR 48,917 54,073 58,659 73,121 80,438 85,25  Liquidity ratios  Current Ratio 2.0 1.6 1.2 1.3 1.4 1.  Acid Ratio 2.0 1.6 1.2 1.3 1.4 1.  Acid Ratio 0.5 0.6 0.2 0.2 0.3 0.4 0.0  Operating Cash Flow Ratio 0.3 0.5 0.6 0.2 0.2 0.3 0.4 0.0  Activity ratios  Asset turnover 0.9 1.0 1.2 1.3 1.3 1.4 1.  Assets / Revenues 1.1 1.0 0.9 0.8 0.8 0.8 0.8 0.0  Solvency ratios  Debt Ratio in % 56,3% 59,2% 56,7% 54,9% 53,1% 50,99 Net debt to equity Ratio in % 48,9% 34,3% 35,6% 32,6% 21,7% 84,4 Total debt to EBITDA Ratio 34,4 Total debt to EBITDA Ratio 34,6 Total debt to EBITDA Ratio 34,6 Total debt to EBITDA Ratio 34,6 Total debt to EBITDA Ratio 35,6 Fire cash flow / revenues in % 5,5% 6,1% -0.6% 0.7% 3.9% 5.27 Fire cash flow / revenues in % 5,5% 6,1% -0.6% 0.7% 3.9% 5.27 Fire cash flow / revenues in % 190,6% 275,6% -34,1% 50,0% 30,12% 444,4 CAPEX/ revenues in % 190,6 53,0 16,1 50,0 10,7 50,0 30,1 50,0 10,2 50,0 10,0 10,0 0.00 0.00 0.00 0.00 0.00 0		2009	2010	2011	2012E	2013E	2014E
Revenue growth in %	Growth analysis						
EBITDA growth in % EBIT growth in % EBIT growth in % 22.9% -1038.5% 14.0% 23.7% 17.6% 20.3% EPS growth in % 22.9% -1038.5% 14.0% 27.7% 17.6% 20.3% EPS growth in % 22.9% -1038.5% 14.0% 77.7% 10.9% 23.19  Profitability ratios Gross profit margin in % 63.4% 60.2% 52.7% 54.0% 53.4% 52.8% EBITDA margin in % 9.7% 16.7% 13.1% 12.6% 13.3% 14.4% EBIT margin in % -2.4% 9.6% 7.0% 7.4% 7.6% 82.2% Net profit margin in % -0.7% 4.9% 4.4% 4.1% 4.19% 14.0% 4.4% Return on equity (ROE) in % -1.5% 13.0% 12.9% 5.5% 5.7% 5.6% 5.5% 6.2% Return on assets (ROA) in % -0.6% 5.5% 5.7% 5.6% 5.5% 5.5% 6.2% EBITDA growth in % -0.6% 5.5% 5.7% 5.6% 5.5% 5.5% 6.2% Bestim on part assets (ROA) in % -0.6% 5.5% 5.7% 5.6% 5.5% 5.5% 6.2% Return on assets (ROA) in % -0.6% 5.5% 5.7% 5.6% 5.5% 5.5% 6.2% Return on assets (ROA) in % -0.6% 6.4% 9.0% 8.2% 9.3% 10.2% 11.2% Efficiency ratios  Operating costs / revenues in % -0.6% 64.9% 54.2% 46.5% 48.5% 47.1% 45.5% Revenues per employee in EUR -113.880 147.059 185.64 47.54 42.52 278.06 EBITDA per employee in EUR -113.680 147.059 185.64 17.54 24.78.25 278.06  Current Ratio -1.0 1.6 1.2 1.3 1.4 11.0 Cash Ratio -1.0 1.5 1.2 1.3 1.4 11.0 Cash Ratio -1.0 1.5 0.6 0.2 0.2 0.2 0.3 0.0 -1.0 Oparating Cash Flow Ratio -1.0 Oparating Cash Flow Ratio -1.0 0.9 0.8 0.8 0.8  Debt Ratio in % -1.0 0.9 0.8 0.8 0.8  Debt Ratio in % -1.0 0.9 0.8 0.8 0.8  Debt Ratio in % -1.0 0.9 0.8 0.9 0.8 0.8  Debt Ratio in % -1.0 0.9 0.8 0.9 0.9 0.8 0.8  Debt Ratio in % -1.0 0.9 0.8 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0		-/ 20/-	32 6%	26 1%	17 3%	13 0%	12 2%
EBIT growth in %	· · · · · · · · · · · · · · · · · · ·						
PS growth in %   22.9%   -1038.5%   14.0%   7.7%   10.9%   23.19	•			0.070			
Profitability ratios							
Circs profit margin in %   63.4%   60.2%   52.7%   54.0%   53.4%   52.8%   EBITDA margin in %   9.7%   16.7%   13.1%   12.6%   13.3%   14.4%   EBIT margin in %   2.4%   9.6%   7.0%   7.4%   7.6%   8.2%   Net profit margin in %   0.07%   4.9%   4.4%   4.1%   4.0%   4.4%   4.1%   4.1%   4.4%   4.1%   4	<u> </u>	22.9%	-1036.5%	14.0%	1.170	10.9%	23.1%
EBITDÁ margín in %	•	62.40/	60.20/	EO 70/	E4 00/	E2 40/	F2 00/
EBIT margin in %	. •						
Net profit margin in % Return on equity (ROE) in % Return on equity (ROE) in % Return on assets (RONA) in % -0.6% 5.5% 5.5% 5.6% 5.6% 5.6% 5.6% Return on net assets (RONA) in % -0.8% 6.8% 9.0% 8.9% 8.9% 9.9% Basic Earnings Power Ratio in % -0.2% 9.6% 8.2% 9.3% 10.2%  Perficiency ratios  Operating costs / revenues in % -0.8% 6.8% 9.0% 8.9% 9.9% Return on net assets (RONA) in % -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.0% 8.9% 9.9% -0.8% 6.8% 9.9% 9.9% -0.8% 6.8% 9.9% 9.9% -0.8% 6.8% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% 9.9% -0.8% 6.9% -0.9% 6.9% 9.9% -0.8% 6.9% -0.9% 6.9% 9.9% -0.9% 6.9% 9.9% -0.9% 6.9% 9.9% -0.9% 6.9% 9.9% -0.9% 6.9% -0.9% 6.9% 9.9% -0.9% 6.9% -0.9% 6.9% 9.9% -0.9% 6.9% -0.9%	•						
Return on equity (ROE) in % Return on assets (ROA) in % Return on assets (ROA) in % Return on net assets (ROA) in % Return on	ě						
Return on asseits (ROA) in % Return on net assets (RONA) in % Basic Earnings Power Ratio in % 2.2% 9.6% 8.2% 9.0% 8.9% 10.2% 11.22  Efficiency ratios Operating costs / revenues in % 64.9% 54.2% 46.5% 48.5% 47.1% 45.5% Rewenues per employee in EUR 113,680 147,059 185,464 217,524 247,852 278,05 EBITDA per employee in EUR 113,680 147,059 185,464 217,524 247,852 278,05 EBITDA per employee in EUR 48,917 54,073 58,659 73,121 80,434 85,25  Liquidity ratios Current Ratio 2.0 1.6 1.2 1.3 1.4 1. Acid Ratio 2.0 1.6 1.2 1.3 1.4 1. Acid Ratio 2.0 1.6 1.2 1.3 1.4 1. Acid Ratio 0.5 0.5 0.6 0.2 0.2 0.3 0.4 0.0 Operating Cash Flow Ratio 0.3 0.5 0.2 0.3 0.4 0.0  Activity ratios  Asset turnover 0.9 1.0 1.2 1.3 1.3 1.4 1. Assets / Revenues 0.1 1.0 0.9 0.8 0.8 0.8 0.0  Solvency ratios  Debt Ratio in % 56.3% 59.2% 56.7% 54.9% 53.1% 50.99 Net debt to equity ratio (Gearing) in % 48.9% 34.3% 35.6% 32.6% 21.7% 8.4% Total debt to EBITDA Ratio 34.6% 184.7% 186.2% 150.1% 124.3% 102.7% Net debt to EBITDA Ratio 2.4 0.8 18.7% 168.2% 150.1% 124.3% 102.7% Net debt to EBITDA Ratio 2.4 0.8 18.7% 168.2% 150.1% 124.3% 102.7% Net debt to EBITDA Ratio 8.9 9.9% 9.9% 9.9% 9.9% 9.9% 9.9% 9.9%	•						
Return on net assets (RONA) in % Basic Earnings Power Ratio in % Basic Earnings Power Ratio in % Besic Earnings Power Ratio Earni							
Basic Earnings Power Ratio in %   2.2%   9.6%   8.2%   9.3%   10.2%   11.25							
Company Costs   Company Costs   Company Costs   Cost	, ,						
Operating costs / revenues in %   64.9%   54.2%   46.5%   48.5%   47.1%   45.5%   Revenues per employee in EUR   113.680   147.059   185.464   217.524   247.852   278.05	· · · · · · · · · · · · · · · · · · ·	2.2%	9.6%	8.2%	9.3%	10.2%	11.2%
Revenues per employee in EUR							
EBITDA per employee in EUR Personnel expenses per employee in EUR 48.917 54,073 58.659 73.121 80.434 85.25  Liquidity ratios  Current Ratio 2.0 1.6 1.2 1.3 1.4 1.  Acid Ratio 2.0 1.6 1.2 1.3 1.4 1.  Cash Ratio 0.5 0.6 0.2 0.2 0.3 0.4 0.0  Operating Cash Flow Ratio 0.3 0.5 0.2 0.3 0.4 0.0  Activity ratios  Asset turnover 0.9 1.0 1.2 1.3 1.3 1.4 1.  Assets / Revenues 1.1 1.0 0.9 0.8 0.8 0.8 0.8  Solvency ratios  Debt Ratio in % 56.3% 59.2% 56.7% 54.9% 53.1% 50.99  Net debt to equity ratio (Gearing) in % 48.9% 34.3% 35.6% 32.6% 21.7% 8.4% 1.0 0.9 4.20 1.0 0.0  Net debt to EBITDA Ratio 384.6% 184.7% 168.2% 150.1% 124.3% 10.27%  Net debt to EBITDA Ratio 2.4 0.8 1.0 0.9 0.6 0.6  Cash flow analysis  Free cash flow / revenues in % 5.5% 6.1% -0.6% 0.7% 3.9% 5.2°  FCF / net income in % 8.99% 119.6% 275.6% 34.1% 50.0% 30.12% 444.4% 44.4% 18.2% 98.8% 118.59	. •						
Personnel expenses per employee in EUR		-,		,			278,058
Current Ratio   2.0   1.6   1.2   1.3   1.4   1.1							39,948
Current Ratio         2.0         1.6         1.2         1.3         1.4         1.           Acid Ratio         2.0         1.6         1.2         1.3         1.4         1.           Cash Ratio         0.5         0.6         0.2         0.2         0.2         0.3         0.           Operating Cash Flow Ratio         0.3         0.5         0.2         0.3         0.4         0.           Activity ratios           Asset J Revenues         1.1         1.0         0.9         0.8         0.8         0.           Solvency ratios           Debt Ratio in %         56.3%         59.2%         56.7%         54.9%         53.1%         50.99           Net debt to equity ratio (Gearing) in %         48.9%         34.3%         35.6%         33.26%         21.7%         8.4           Long-term debt to equity Ratio in %         31.3%         26.7%         10.8%         9.9%         9.2%         8.4           Long-term debt to equity Ratio in %         31.3%         26.7%         10.8%         9.9%         9.2%         8.4           Long-term debt to equity Ratio in %         31.3%         26.7%         10.8%         9.9%         9.2%         8.4	Personnel expenses per employee in EUR	48,917	54,073	58,659	73,121	80,434	85,255
Acid Ratio	•						
Cash Ratio         0.5         0.6         0.2         0.2         0.3         0.0           Operating Cash Flow Ratio         0.3         0.5         0.2         0.3         0.4         0.0           Activity ratios	Current Ratio		1.6		1.3	1.4	1.6
Operating Cash Flow Ratio   0.3   0.5   0.2   0.3   0.4   0.5   0.2   0.3   0.4   0.5	Acid Ratio	2.0	1.6	1.2	1.3	1.4	1.6
Activity ratios  Asset turnover  Asset turnover  Asset servenues  1.1 1.0 0.9 0.8 0.8 0.8 0.0  Solvency ratios  Debt Ratio in % 56.3% 59.2% 56.7% 54.9% 53.1% 50.9% Net debt to equity ratio (Gearing) in % 48.9% 34.3% 35.6% 32.6% 21.7% 8.4% Long-term debt to equity Ratio in % 31.3% 26.7% 10.8% 9.9% 9.2% 8.4% Total debt to EBITDA Ratio 384.6% 184.7% 188.2% 150.1% 124.3% 102.7% Net debt to EBITDA Ratio 2.4 0.8 1.0 0.9 0.6 0.0  Cash flow analysis  Free cash flow / revenues in % 5.5% 6.1% -0.6% 0.7% 3.9% 5.2% FCF / net income in % -809.2% 124.1% -13.4% 18.2% 98.8% 118.5% FCF yield in % 190.6% 275.6% -34.1% 50.0% 301.2% 444.4% CAPEX / revenues in % 9.9% 11.3% 6.2% 6.9% 4.9% 4.8% CAPEX / revenues in % 9.9% 11.3% 6.2% 6.9% 4.9% 4.8% CAPEX / depen in % 186.2% 160.6% 101.7% 133.9% 85.6% 77.0% Per share data  EPS Basic -0.06 0.53 0.61 0.65 0.72 0.8 0.00 Coperating cash flow per share 1.06 1.63 0.75 1.05 1.35 1.7 Book value per share 2.39 1 4.46 5.05 5.70 6.42 7.3 Dividends per share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.	Cash Ratio	0.5	0.6	0.2	0.2	0.3	0.4
Asset turnover	Operating Cash Flow Ratio	0.3	0.5	0.2	0.3	0.4	0.6
Assets / Revenues	Activity ratios						
Solvency ratios   Debt Ratio in %   56.3%   59.2%   56.7%   54.9%   53.1%   50.9%   Net debt to equity ratio (Gearing) in %   48.9%   34.3%   35.6%   32.6%   21.7%   8.4%   48.9%   34.3%   35.6%   32.6%   21.7%   8.4%   48.9%   34.3%   35.6%   32.6%   21.7%   8.4%   48.9%   10.8%   9.9%   9.2%   8.4%   10.8%   10.8%   9.9%   9.2%   8.4%   10.8%   150.1%   124.3%   102.7%   Net debt to EBITDA Ratio   2.4   0.8   1.0   0.9   0.6   0.0%   0	Asset turnover	0.9	1.0	1.2	1.3	1.3	1.4
Debt Ratio in %       56.3%       59.2%       56.7%       54.9%       53.1%       50.99%         Net debt to equity ratio (Gearing) in %       48.9%       34.3%       35.6%       32.6%       21.7%       8.4%         Long-term debt to equity Ratio in %       31.3%       26.7%       10.8%       9.9%       9.2%       8.4%         Total debt to EBITDA Ratio       384.6%       184.7%       168.2%       150.1%       124.3%       102.7%         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.7%         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.0%         Cash flow analysis         Free cash flow / revenues in %       5.5%       6.1%       -0.6%       0.7%       3.9%       5.2%         FCF / net income in %       8.99.2%       124.1%       -13.4%       18.2%       98.8%       118.5%         FCF yield in %       190.6%       275.6%       -34.1%       50.0%       301.2%       444.4%         CAPEX / revenues in %       9.9%       11.3%       6.2%       6.9%       4.9%       4.8%         CAPEX / depn in %       136.2%       160.6%       10.7% <td>Assets / Revenues</td> <td>1.1</td> <td>1.0</td> <td>0.9</td> <td>0.8</td> <td>0.8</td> <td>0.7</td>	Assets / Revenues	1.1	1.0	0.9	0.8	0.8	0.7
Net debt to equity ratio (Gearing) in %       48.9%       34.3%       35.6%       32.6%       21.7%       8.4%         Long-term debt to equity Ratio in %       31.3%       26.7%       10.8%       9.9%       9.2%       8.4%         Total debt to EBITDA Ratio       384.6%       184.7%       168.2%       150.1%       124.3%       102.7°         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.         Cash flow analysis       5.5%       6.1%       -0.6%       0.7%       3.9%       5.2°         FCF yield in %       5.5%       6.1%       -0.6%       0.7%       3.9%       5.2°         FCF yield in %       190.6%       275.6%       -34.1%       50.0%       301.2%       444.4%         CAPEX/ revenues in %       9.9%       11.3%       6.2%       6.9%       4.9%       4.8%         CAPEX/ depn in %       -0.06	Solvency ratios						
Long-term debt to equity Ratio in %       31.3%       26.7%       10.8%       9.9%       9.2%       8.4%         Total debt to EBITDA Ratio       384.6%       184.7%       168.2%       150.1%       124.3%       102.7%         Net debt to EBITDA Ratio       2.4       0.8       1.0       0.9       0.6       0.5         Cash flow A revenues in %       5.5%       6.1%       -0.6%       0.7%       3.9%       5.2%         FCF / net income in %       -809.2%       124.1%       -13.4%       18.2%       98.8%       118.5%         FCF yield in %       190.6%       275.6%       -34.1%       50.0%       301.2%       444.4%         CAPEX/ revenues in %       9.9%       11.3%       6.2%       6.9%       4.9%       4.8%         CAPEX/ depn in %       136.2%       160.6%       101.7%       133.9%       85.6%       77.0%         Per share data         EPS Basic       -0.06       0.53       0.61       0.65       0.72       0.8         Operating cash flow per share       1.06       1.63       0.75       1.05       1.35       1.7         Book value per share       0.00       0.00       0.00       0.00       0.00	Debt Ratio in %	56.3%	59.2%	56.7%	54.9%	53.1%	50.9%
Total debt to EBITDA Ratio 384.6% 184.7% 168.2% 150.1% 124.3% 102.79 Net debt to EBITDA Ratio 2.4 0.8 1.0 0.9 0.6 0.5    Cash flow analysis  Free cash flow / revenues in % 5.5% 6.1% -0.6% 0.7% 3.9% 5.29   FCF / net income in % 809.2% 124.1% -13.4% 18.2% 98.8% 118.59   FCF yield in % 190.6% 275.6% -34.1% 50.0% 301.2% 444.4%   CAPEX / revenues in % 9.9% 11.3% 6.2% 6.9% 4.9% 4.8%   CAPEX / depn in % 136.2% 160.6% 101.7% 133.9% 85.6% 77.09    Per share data  EPS Basic -0.06 0.53 0.61 0.65 0.72 0.8   Operating cash flow per share 1.06 1.63 0.75 1.05 1.35 1.7   Book value per share 3.91 4.46 5.05 5.70 6.42 7.3   Dividends per share 0.00 0.00 0.00 0.00 0.00 0.00   Dividend payout ratio 0.00 0.00 0.00 0.00 0.00 0.00    Valuation Ratios  P/E-Ratio   R/a 17.2 15.2 14.0 12.6 10.   EV/EBIT 54.4 10.3 11.2 9.1 7.7 6.	Net debt to equity ratio (Gearing) in %	48.9%	34.3%	35.6%	32.6%	21.7%	8.4%
Total debt to EBITDA Ratio         384.6%         184.7%         168.2%         150.1%         124.3%         102.7%           Net debt to EBITDA Ratio         2.4         0.8         1.0         0.9         0.6         0.0           Cash flow analysis           Free cash flow / revenues in %         5.5%         6.1%         -0.6%         0.7%         3.9%         5.2%           FCF / net income in %         -809.2%         124.1%         -13.4%         18.2%         98.8%         118.5%           FCF yield in %         190.6%         275.6%         -34.1%         50.0%         301.2%         444.4%           CAPEX/ revenues in %         9.9%         11.3%         6.2%         6.9%         4.9%         4.48           CAPEX/ depn in %         136.2%         160.6%         101.7%         133.9%         85.6%         77.0%           Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         0.00         0.00         0.00         0.00         0.00	Long-term debt to equity Ratio in %	31.3%	26.7%	10.8%	9.9%	9.2%	8.4%
Net debt to EBITDA Ratio   2.4   0.8   1.0   0.9   0.6   0.0	. ,	384.6%	184.7%	168.2%	150.1%	124.3%	102.7%
Cash flow analysis           Free cash flow / revenues in %         5.5%         6.1%         -0.6%         0.7%         3.9%         5.2%           FCF / net income in %         -809.2%         124.1%         -13.4%         18.2%         98.8%         118.5%           FCF yield in %         190.6%         275.6%         -34.1%         50.0%         301.2%         444.4%           CAPEX/ revenues in %         9.9%         11.3%         6.2%         6.9%         4.9%         4.8%           CAPEX/ depn in %         136.2%         160.6%         101.7%         133.9%         85.6%         77.0%           Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         3.91         4.46         5.05         5.70         6.42         7.3           Dividends per share         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00<							0.2
Free cash flow / revenues in %         5.5%         6.1%         -0.6%         0.7%         3.9%         5.2%           FCF / net income in %         -809.2%         124.1%         -13.4%         18.2%         98.8%         118.5%           FCF yield in %         190.6%         275.6%         -34.1%         50.0%         301.2%         444.4%           CAPEX/ revenues in %         9.9%         11.3%         6.2%         6.9%         4.9%         4.8%           CAPEX/ depn in %         136.2%         160.6%         101.7%         133.9%         85.6%         77.0%           Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         3.91         4.46         5.05         5.70         6.42         7.3           Dividends per share         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
FCF / net income in %         -809.2%         124.1%         -13.4%         18.2%         98.8%         118.5%           FCF yield in %         190.6%         275.6%         -34.1%         50.0%         301.2%         444.4%           CAPEX / revenues in %         9.9%         11.3%         6.2%         6.9%         4.9%         4.8%           CAPEX / depn in %         136.2%         160.6%         101.7%         133.9%         85.6%         77.0%           Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         3.91         4.46         5.05         5.70         6.42         7.3           Dividends per share         0.00 </td <td>•</td> <td>5.5%</td> <td>6.1%</td> <td>-0.6%</td> <td>0.7%</td> <td>3.9%</td> <td>5.2%</td>	•	5.5%	6.1%	-0.6%	0.7%	3.9%	5.2%
FCF yield in %         190.6%         275.6%         -34.1%         50.0%         301.2%         444.49           CAPEX/ revenues in %         9.9%         11.3%         6.2%         6.9%         4.9%         4.8%           CAPEX/ depn in %         136.2%         160.6%         101.7%         133.9%         85.6%         77.0%           Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         3.91         4.46         5.05         5.70         6.42         7.3           Dividends per share         0.00							118.5%
CAPEX/ revenues in %       9.9%       11.3%       6.2%       6.9%       4.9%       4.8%         CAPEX/ depn in %       136.2%       160.6%       101.7%       133.9%       85.6%       77.0%         Per share data         EPS Basic       -0.06       0.53       0.61       0.65       0.72       0.8         Operating cash flow per share       1.06       1.63       0.75       1.05       1.35       1.7         Book value per share       3.91       4.46       5.05       5.70       6.42       7.3         Dividends per share       0.00       0							444.4%
CAPEX/ depn in %     136.2%     160.6%     101.7%     133.9%     85.6%     77.0%       Per share data       EPS Basic     -0.06     0.53     0.61     0.65     0.72     0.8       Operating cash flow per share     1.06     1.63     0.75     1.05     1.35     1.7       Book value per share     3.91     4.46     5.05     5.70     6.42     7.3       Dividends per share     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00       Dividend payout ratio     0.00     0.00     0.00     0.00     0.00     0.00     0.00     0.00       Valuation Ratios       P/E-Ratio     n/a     17.2     15.2     14.0     12.6     10.       EV/EBIT     54.4     10.3     11.2     9.1     7.7     6.	•						4.8%
Per share data           EPS Basic         -0.06         0.53         0.61         0.65         0.72         0.8           Operating cash flow per share         1.06         1.63         0.75         1.05         1.35         1.7           Book value per share         3.91         4.46         5.05         5.70         6.42         7.3           Dividends per share         0.00							77.0%
EPS Basic       -0.06       0.53       0.61       0.65       0.72       0.8         Operating cash flow per share       1.06       1.63       0.75       1.05       1.35       1.7         Book value per share       3.91       4.46       5.05       5.70       6.42       7.3         Dividends per share       0.00 <td< td=""><td></td><td>100.270</td><td>1001070</td><td>.0,0</td><td>100.070</td><td>30.070</td><td>111070</td></td<>		100.270	1001070	.0,0	100.070	30.070	111070
Operating cash flow per share       1.06       1.63       0.75       1.05       1.35       1.7         Book value per share       3.91       4.46       5.05       5.70       6.42       7.3         Dividends per share       0.00       0.0		-0.06	0.53	0.61	0.65	0.72	0.89
Book value per share       3.91       4.46       5.05       5.70       6.42       7.3         Dividends per share       0.00 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1.75</td>							1.75
Dividends per share         0.00 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
Dividend payout ratio         0.00	·						
Valuation Ratios           P/E-Ratio         n/a         17.2         15.2         14.0         12.6         10.           EV/EBIT         54.4         10.3         11.2         9.1         7.7         6.	•						
P/E-Ratio n/a 17.2 15.2 14.0 12.6 10. EV/EBIT 54.4 10.3 11.2 9.1 7.7 6.		0.00	0.00	0.00	0.00	0.00	0.00
EV/EBIT 54.4 10.3 11.2 9.1 7.7 6.		2/2	17.0	15.0	14.0	12.6	10.2
							6.4
							3.7
							0.5
							0.7
Dividend Yield in % 0.0% 0.0% 0.0% 0.0% 0.0% 0.0% 0.0%	DINGENG YIELD IN %	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%

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BUY: The expected performance of the share price is above +10%.

HOLD: The expected performance of the share price is between 0% and +10%.

SELL: The expected performance of the share price is below 0%.

Recommendation history over the last 12 months for the company analyzed in this report:

Date	Recommendation	Price at change date	Price target
10 August 2011	BUY	EUR 8.45	EUR 16.00
07 November 2011	BUY	EUR 8.20	EUR 17.00
05 March 2012	BUY	EUR 8.00	EUR 17.00
20 March 2012	BUY	EUR 8.00	EUR 17.00

07 May 2012	BUY	EUR 10.88	EUR 17.00
06 August 2012	BUY	EUR 9.10	EUR 15.00

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The following valuation methods are used when valuing companies: Multiplier models (price/earnings, price/cash flow, price/book value, EV/Sales, EV/EBIT, EV/EBITA, EV/EBITDA), peer group comparisons, historical valuation approaches, discounting models (DCF, DDM), break-up value approaches or asset valuation approaches. The valuation models are dependent upon macroeconomic measures such as interest, currencies, raw materials and assumptions concerning the economy. In addition, market moods influence the valuation of companies.

The figures taken from the income statement, the cash flow statement and the balance sheet upon which the evaluation of companies is based are estimates referring to given dates and therefore subject to risks. These may change at any time without prior notice.

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